

Job Description and Qualifications

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| Job Title: | Groundskeeper [Fill-in/on-call] |
| Department: | Facilities |
| Incumbent: | Open |
| Position Status: | Part-Time (varies, as needed) |
| Classification: | Hourly, non-exempt (eligible for overtime) |
| Reports To: | Maintenance Supervisor |
| Supervises: | None |
| Date: | August 2018 |

Purpose

Provide basic landscape functions as needed.

Primary Duties

- Based on landscape schedule and special needs, work with little supervision to perform landscape duties. Areas of responsibility may include:
 - Lawn mowing and trimming
 - Weeding
 - Operation and maintenance of irrigation systems
 - Blowing/sweeping sidewalks/parking lots
 - Tree and plant maintenance
 - Hauling debris
 - General grounds maintenance
 - Snow removal

Knowledge/Skills

- Ability to work in a physically demanding outdoor environment in all weather conditions.
- Ability to lift 50-70 pounds.
- Valid driver's license. If over 21, clear driving record to allow qualification to drive church vehicle.
- Ability to multi-task and work efficiently with minimal supervision.
- Ability to communicate effectively with supervisor.

Education/Training

- High school diploma or GED required.
- Experience in horticulture desired.
- Experience operating a tractor/backhoe desired.
- Experience with irrigation systems desired.

All employees are required to pass a criminal background check prior to start of employment.

All employees must understand that they are a part of a Christian church and that their employment is a God-ordained vocation. In this regard, employees must fully support and live consistently and in accordance with any Statement of Faith and Christian standards of living as may be set forth in the church's employee handbook.